

## **ION Systems Management Team**

Jill Thomas, Co-founder, CEO and President

Tom Thomas, Co-founder, Chairman and Director of Business Development

Don Hannon, CFO and COO

### **Jill Thomas, Co-founder, CEO and President**



Jill is responsible for leading ION's executive team in the execution of the company's vision. An expert in strategy formulation, executive team development and strategic alliances, Jill possesses 15 years of experience in leadership management, development and implementation.

Transitioning from the original programmer/designer of ION software to company CEO, Jill now leads the company into the global market with representatives in South Africa, South America and the Philippines-- comprising over 35,000 users in 14 different countries.

Jill is the recipient of 20 awards for entries in electronic communications and publications. She is a member of the Open eBook Forum (OeBF), the World Wide Web Consortium (W3C) User Accessibility's Special Interest Group, and the Accessibility Forum. Jill received her bachelors and masters degrees from the University of Missouri-Columbia, graduating Summa cum Laude. Jill's work experience includes a graduate teaching assistantship in science at the University of Missouri, teaching at Eureka Jr. High and a local elementary school. Her doctoral work in learning styles provides the knowledge base upon which the core methodology of information consumption was founded. Having taught legally blind, dyslexic and scotopically-sensitive students, Jill is sensitive to the needs of a varied audience.

### **Tom Thomas, Co-founder, Chairman, and Director of Business Development**



Tom Thomas founded ION Systems in 1992 and has directed the development of the firm's product strategy, internal management, industry relationships, and sales outreach. Tom is a long time entrepreneur in electronic publishing.

In 1986 he established a consultancy practice, a pioneering firm providing electronic publishing and turnkey imaging systems for newspaper and magazine publishers across the U.S.

Tom received his BA from the University of Texas and served as an adjunct faculty professor at Webster University. Recognized as a visionary in electronic publication systems, he has given numerous seminars on electronic publishing and communications.

### **Don Hannon, CFO and COO**



Don brings almost 20 years of experience in operational and financial management to ION Systems. For the past seven years he has been the Chief Financial Officer of Liguori Publications, the largest publisher of Catholic materials in North America. During his service at Liguori, Don was a leader in the implementation of technology solutions that increased revenues and improved operating efficiency. Additionally, Don worked in financial management outside the publishing industry with stints at Monsanto Company and Emerson Electric. He earned both a bachelor's and master's degree in business administration from Saint Louis University in St. Louis, Missouri. He holds accreditation as both a Certified Public Accountant and a Certified Management Accountant.